

Job Title Digital Cargo Compliance Officer

Organisation	Challenge Airlines BE
Reports to	Cargo Compliance Manager
Location	Liège, Belgium
Position Code	CHG90
Job Purpose	<p>The Digital Cargo Compliance Officer ensures compliance with the World Customs Organization (WCO) SAFE Framework of Standards to Secure and Facilitate Global Trade and related customs or AVSEC requirements; by checking shipments data in the ERP system (Priority).</p> <p>The officer will use various IT & analytics tools to verify compliance, provide feedback and resolve non-compliance issues with the relevant operational entities within our organization.</p> <p>This role is critical to our successful cargo operations, ensuring compliance with international laws, rules & regulations.</p>
Responsibilities	<ul style="list-style-type: none"> Screening and Feedback <ul style="list-style-type: none"> – Use a dedicated platform to screen all shipment parties (e.g., shippers, consignees). – Review and analyze flagged results and assess if they are valid based on regulatory requirements – Share feedback with teams and document decisions on flagged shipments Compliance and Risk <ul style="list-style-type: none"> – Ensure that all flagged shipments are resolved in compliance with international and domestic trade regulations – Escalate serious cases to the Compliance Manager or Legal advisor for further investigation – Stay updated on changes to restricted/denied party lists and embargo regulations Operational Coordination <ul style="list-style-type: none"> – Work with internal teams to collect shipment details – Contact clients or partners to clarify or confirm flagged information Reporting and Documentation <ul style="list-style-type: none"> – Keep clear records of screenings and resolutions using the platform. – Create reports and highlight potential risks or recurring issues – Help improve workflows and procedures

	<ul style="list-style-type: none"> • Training and Support <ul style="list-style-type: none"> – Train team members and sharing professional insights – Offer support and guidance to internal teams about the DPS process
Job Requirements	
Education	<ul style="list-style-type: none"> • Certification in trade compliance (e.g., Certified Customs Specialist (CCS), Export Compliance Professional (ECoP), or equivalent) is preferred but not required
Experience, Skills, and Personal Attributes	<ul style="list-style-type: none"> • Experience in air freight logistics, trade compliance, or related fields (minimum 2 years) • Strong analytical and decision-making skills to assess flagged results • Excellent written and verbal communication skills to provide (English) clear feedback within the Network and stations • Knowledge of international trade regulations, embargoes, and denied/restricted party lists • Proficiency in using compliance or screening platforms (experience with ERP systems such as Priority is highly preferred)