

Job Title	Cost Controller
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Organisation	Challenge Airlines BE
Reports to	Cost Control and Procurement Manager
Location	Liège, Belgium
Position Code	CHG94
Job Purpose	The Cost Controller is responsible for the analysis; the validation and processing of invoices related to ground services. This role ensures accuracy and compliance with contractual terms, including cost allocation, detects discrepancies and supports financial integrity through close coordination with internal departments across the Group and external suppliers.
Responsibilities	• Review and verify suppliers' invoices across the global network to ensure accuracy and compliance of the invoices with the contractual terms and agreed services rates. • Compare and reconcile the invoice data with the ERP System and other internal records. • Investigate the discrepancies between invoices, contracts and operational records. • Liaise with suppliers and internal departments, like Procurement, Finance and Ground Operation, to resolve the discrepancies and recommend process improvements to enhance accuracy, efficiency and cost savings. • Maintain organized records and support audit requirements. • Identify cost anomalies or trends and escalate potential risks or inefficiencies. • Prepare periodic reports on cost trends, variances and contract compliance. • Contribute to the development of KPIs and dashboards for cost control performance.
• Job Requirements	
Education	▪ Bachelor's degree in finance, accounting, logistics or a related field. ▪ 1-3 years of experience in cost control, accounts payable.

Experience, Skills, and Personal Attributes	▪ Familiarity with cargo and ramp handling operations, trucking services and vendor billing processes is a strong advantage. ▪ Proficient in Microsoft Excel and experience with ERP or financial systems ▪ Fluent in French and English required. ▪ Strong analytical skills and attention to the details, with the ability to multitask and prioritize effectively. ▪ Organized, proactive and able to meet deadlines in a fast-paced environment. ▪ Ability to work with large volumes of data and identify inconsistencies. ▪ Ability to communicate effectively with cross-functional teams and external partners. ▪ Previous experience in a similar role with a freight forwarder or airline is an advantage.
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